UNITED NATIONS

ST

Secretariat

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INFORMATION CIRCULAR

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: THE 1990 FIELD SERVICE PROMOTION REGISTER

1. The Secretary-General, having considered the recommendations of the 1990 Field Service Review Panel, has approved the following promotion register for staff members in the Field Service category for promotion to the FS-7, FS-6, FS-5, FS-4 and FS-3 levels:

To FS-7

Roger BANKS
Kevin LAVIN
Michael MC NALLY
Patrick MORRIS
Rudolf REIMANN
Prathip ROCHANAPRUK

To FS-6

Francis CLANCY
Gianfranco LONGO
Francis MC HUGH
Daniel QUIRKE

To FS-5

Dalton ADAMS
Mario CALDERON
Raul CHAMORRO
James CRAIG
Hilton DOVE
Coralene HORN
Harold KWAPONG
Clayton LINDO
Miguel LOPEZ
Robert MENZIE
St Eval NEBLETT
Santipot PARNITUDOM
Mary ROTH
Francis SIMPSON
Patrick SKINNER
Berndt WIKSTROM

To FS-4

Njal BERG
Per EINARSON
Thomas GRASBERGER
Leif HAALAND
Thomas HAROULIS
Derrick JAMES
Hugh MURPHY
Hilary OBINO
Gert SCHMIDT
Franciscus SUYAPNO

To FS-3

Alex KAMWERU
Barrack OYANGE
Klaus ZILLNER

2. Promotion from the register will be authorized by the Assistant Secretary-General for Human Resources Management in the context of staffing table resources and departmental wishes. The earliest date of promotion from this register will be 1 April 1990.

Recourse procedure

3. It should be noted that promotion necessarily depends not only on a staff member's intrinsic merit and seniority but on a comparison of his or her overall qualities with those of his or her colleagues in a situation limited by the availability of posts. Although the reviewing authorities make every effort to ensure that a staff member's case for promotion has received full consideration, it is conceivable that the data presented in his or her case may have been incomplete in some significant respect. For this reason, the recourse procedure described below has been established.

4. If a staff member believes that his or her name has been omitted from this promotion register because of incomplete information placed before or available to the Review Panel, he or she may write to the Chairperson of the Panel, giving grounds for his or her belief. Such recourse letters must be submitted, in eight copies, within one month of the publication date of the present circular and should be addressed to the Chairperson of the 1990 Field Service Review Panel, through the Secretary of the Panel, room S-2560B.

5. Any additional information brought to the attention of a reviewing body by a staff member will be examined with a view to determining whether, had it been known at the time of the initial review, it would have warranted the inclusion of his or her name in the register. If a vacancy has arisen that could have been projected at the time of the promotion review or on which information was not provided to the appointment and promotion bodies, these bodies may take that into account when reviewing recourses. The same holds true in cases where the reviewing body would have recommended the inclusion of a staff member's name on the register had it not been for the unavailability of a post and a suitable post unexpectedly becomes vacant within the organizational unit concerned prior to completion of the promotion exercise.

6. The attention of staff members is drawn to the fact that recourse is a matter strictly between the staff member and the particular reviewing body. Therefore, only material submitted by a staff member in his or her name and on his or her behalf will be considered. Letters of recourse form part of a staff member's official status file.

7. The appointment and promotion bodies will decide what further recommendation, if any, they should make to the Secretary-General on the basis of the recourse letters submitted to them.